



Carbon Reduction Plan

Supplier name: Fanco LTD t/a 365 Medicare

Publication date: 01/06/2023

Commitment to achieving Net Zero

365 Medicare is committed to achieving Net Zero emissions by 2050.

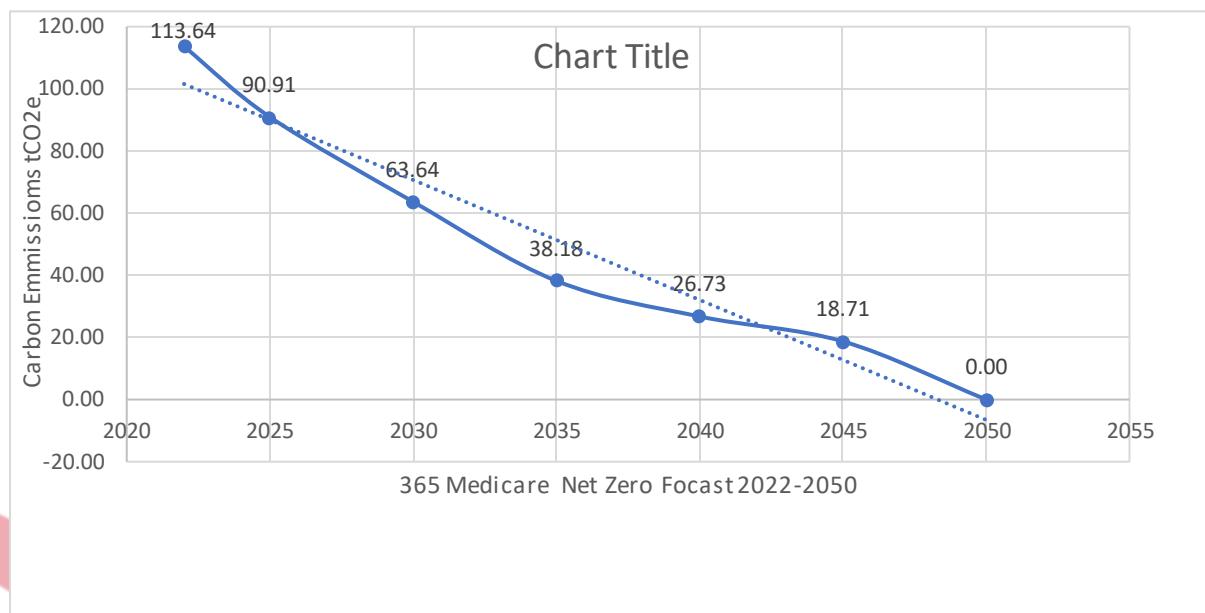
Baseline Emissions Footprint

Base Line year 2022		Units	Carbon (KgCO2E)	Carbon (tCO2e)	% Total
January - December 2022					
Scope 1					
Fuel consumed by owned and leased vehicle	1651 L	3622	3.62	3.27%	
Onsite energy	960KWh	204	0.2	0.18%	
Total Scope 1		3826	3.82	3.45%	
Scope 2					
UK National Grid electricity	5917KWh	1256	1.26	1.14%	
Total Scope 2		1256	1.26	1.14%	
Scope 3					
(4) Upstream transportation and distribution	0	0	0	0.00%	
(5) Waste generated in operations					
PPE Disposals	28000	2800	2.80	2.52%	
(6) Business Travel (diesel)	295 L	741	0.74	0.67%	
(6) Business Travel (Petrol)	15119 L	33164	33.16	29.92%	
(7) Employee Commuting (diesel)	1969 L	4947	4.95	4.47%	
(7) Employee Commuting (petrol)	30503 L	66909	66.91	60.37%	
(9) Downstream transportation and distribution	0	0	0	0.00%	
Total Scope 3		108561	108.56	97.95%	
Total Scope 1 + 2 +3		113643	113.64		



Hyde Park House,
Cartwright Street, Hyde,
SK14 4EH

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. This is the organisation's first carbon emissions footprint. In 2022 (January to December), 365 Medicare emitted 113643 kgCO₂e (Kilogrammes of carbon dioxide equivalent) across scope 1, 2 and 3. This can be presented as 113.64 tCO₂e (tonnes of carbon dioxide equivalent).



Baseline Year & Current Emissions Reporting

Emissions Source

Additional Details Relating to Baseline Year & Current Emissions Reporting Year

365 Medicare operates from four (3) office locations. For the purposes of this report, they will be referred to as Unit 1, Unit 2, and Unit 3

Scope 2 emissions

Scope 2 emissions could not be calculated for Unit 2, Unit 3 as 365 Medicare is not directly responsible for the purchasing of electricity, heat, steam or cooling in those locations.

Upstream transportation and distribution

These emissions have not been included in our scope 3 emissions reporting. To include this in our future reporting, we will engage with deliveries and visitors to gather information on modes of transport and distances travelled per visit.

Waste generated in operations.

Waste generated by delivery of care is based on the use of PPE (personal protective equipment) calculation is based of annual figure of 40,000 kg of PPe used as per our purchase records

Downstream transportation and distribution



Hyde Park House,
Cartwright Street,
Hyde,
SK14 4EH

There are no activities of this kind associated with our organisation. This scope 3 emissions category is therefore not relevant to us and will not feature in our reporting.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions from scope 1 and 2 will decrease by 30% over the next five years to 3.556 tCO₂e by the end of 2027. We project that carbon emissions from scope 3 will decrease by 20% over the next five years to 78.36 tCO₂e by the end of 2027. This is an overall emissions reduction target of 20% by the end of 2027. Our progress against these targets will be reported in the company's future annual Carbon Reduction Plans.

Carbon Reduction Projects

This is the organisation's first and baseline carbon emissions footprint. In the future we hope to implement measures such as:

Reducing our scope 1 and 2 emissions

- 365 Medicare will target reductions in emissions resulting from commuting to and from work. We will encourage our staff to utilize low-carbon transport methods, such as walking, cycling, car sharing, and electric transportation, wherever feasible. This initiative will be supported by awareness campaigns and incentivization. Source and introduce renewable or green energy wherever possible.

Reducing the emissions associated with our procurement of purchased goods and services.

- Work with our suppliers to source more sustainable products and services
- Buy energy efficient equipment where possible.
- Request that our top suppliers report their carbon emissions.
- Reducing our emissions through reduced and sustainable travel
- Encourage and incentivise more sustainable modes of transport such as car sharing, cycling, walking, trains, and buses.
- Implement a cycle to work scheme.
- Ensure that our care visits are planned in the most fuel-efficient way possible.
- Conduct face to face meetings online wherever possible.
- Consider installing electric vehicle charging points at allocated offices.
- Consider the benefits and implications of hybrid working, weighing reduced staff travel against increased energy use for home working.

Making changes in our offices

- Develop a waste management procedure.
- Implement general waste targets.
- Reduce paper usage with an aim to becoming 'paperless'.
- Introduce a 'Switch off' policy.
- Install timers and automatic controls where possible.



Hyde Park House,
Cartwright Street,
Hyde,
SK14 4EH

- Use longer life LED lighting solutions where possible.

Improving data and setting targets

- Introduce systems throughout the business to capture our own carbon footprint more accurately.
- Capture supplier-level data to report our emissions accurately.
- Track employee commuting to understand employee behaviours and increase the accuracy of our data. We will monitor and review our plan on a regular basis to make sure we stay on track to meet our emissions reduction targets. Our progress, and the carbon emission reductions achieved by these plans will be included in our Annual Report.

In conclusion,

365 Medicare is dedicated to reducing its carbon footprint and making a positive impact on the environment. Our carbon reduction plan encompasses a range of initiatives and projects that have already been implemented and outlines future measures to be undertaken. Through ongoing review and improvement, we will continuously evaluate our progress, identify areas for enhancement, and adapt to changing circumstances. Through these efforts 365 Medicare strives to make a significant impact on carbon reduction. We believe that by working together, embracing sustainable practices, and fostering partnerships, we can achieve our goals and contribute to a greener future.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body)

Signed on behalf of the Supplier:

Name: Ghazala Iqbal

Position: Managing Director

Signature: *Ghazala Iqbal*

Date: 29.11.2023

1-<https://ghgprotocol.org/corporate-standard>

2-<https://www.gov.uk/government/collections/government-conversion-factors-for-3-company-reporting>

3-<https://ghgprotocol.org/standards/scope-3-standard>



Hyde Park House,
Cartwright Street,
Hyde,
SK14 4EH